

**PSHRA MI CHAPTER  
REGULAR MEETING**

**February 5, 2026**

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A Regular Meeting of the PSHRA MI Chapter was held on February 5, 2026 at 6:00 P.M. via Zoom.

**MEMBERS OF THE CHAPTER BOARD PRESENT:**

RACHEL MATTI; PRESIDENT  
JARED GAJOS; VICE PRESIDENT  
KAITLYN TIMM; SECRETARY  
HEATHER DERY; DIRECTOR  
LISA SUIDA; DIRECTOR

Not present

KAREN BATHANTI; DIRECTOR

**1. CALL TO ORDER**

- a. President Matti called the meeting to order at 6:00 P.M.

**2. ROLL CALL**

- a. All members were present with the exception of Director Bathanti.

**3. ADOPTION OF THE AGENDA**

a. **Motion:**

- i. A motion to approve the agenda was made by Vice President Gajos with a support motion by Director Suida.

b. **Roll Call:**

- i. A roll call vote was taken on the motion. The motion was carried (5-0).

**4. ADOPTION OF THE MINUTES**

a. **Motion:**

- i. A motion to approve the minutes was made by Vice President Gajos and supported by Secretary Timm.

## 1. BOARD BUSINESS

- a. Director Dery led the discussion in re: PSHRA credits. Our Lunch n Learns qualify for PSHRA continuing education credits. Director Dery created certifications for our members that can be used for continuing education credits. We will need to get a participation list generated from Zoom and Secretary Timm will look into this
- b. President Matti led the discussion in re: Title change from Secretary to Director of Administration and from Finance Director to Director of Finance

- i. **Motion:**

1. Motion to change the title of Secretary to Director of Administration and Finance Director to Director of Finance was proposed by President Matti and supported by Director Suida.

- ii. **Roll Call:**

1. A roll call was taken on the motion. The motion carried (5-0).

- a. President Matti Yes
      - b. Vice President Gajos Yes
      - c. Secretary Timm Yes
      - d. Director Suida Yes
      - e. Director Dery Yes

- b. President Matti led the discussion in re: Discuss referral for members. The Board shall use an honor system for events in which individuals are referred. Director Dery shall build a referral section on registration pages in the future. The Board discussed the idea of doing a raffle for referrals and will discuss this in a future meeting.

- c. President Matti led the discussion in re: Giving sponsors access to PSHRA MI website. The Board would like to allot a certain amount of membership logins to each level of sponsorship we offer. President Matti shall update our sponsorship packages to reflect how many memberships they will be allotted.

- i. **Motion:**

1. Motion to update the sponsorship packages to allot one affiliate membership to the Sapphire level, two affiliate memberships to the Platinum level, and three affiliate memberships to the Diamond level was proposed by president Matti and supported by Director Dery.

- ii. **Roll Call:**

1. A roll call was taken on the motion. The motion carried (5-0).

- a. President Matti Yes
      - b. Vice President Gajos Yes
      - c. Secretary Timm Yes
      - d. Director Suida Yes



- f. Director Matti led the discussion in re: Rehmann followup. Director Dery stated that they are on our website and are advertised as a sponsor.
- g. Director Matti led the discussion in re: Guardian followup. Director Dery stated that she hasn't received any information on them thus far.
- h. Director Suida led the discussion in re: PSHRA certification study group. The Board discussed the possible plan to launch an informal study group that just consists of Board members and to then implement a formal study group with members in 2027. President Matti and Vice President Gajos are going to reach out to other PSHRA Chapter Presidents to see if we can collaborate with other chapters and exchange study group ideas. President Matti will update the Board at a later meeting.
- i. President Matti led the discussion in re: 2027 - Highlight individuals for diverse communities
  - i. Black History Month (February),
  - ii. Women's History Month (March),
  - iii. Asian American and Pacific Islander Heritage Month (May),
  - iv. Pride Month (June), and
  - v. Hispanic Heritage Month (Sept 15–Oct 15)

Director Dery is going to create a project plan for 2027 on days to highlight. Director Suida suggested doing member spotlights monthly. Board members shall come up with ideas on member spotlights and discuss at the March 2026 Board Meeting.

- j. Director Suida led the discussion in re: Potential Partnership with GLPELRA. PSHRA MI and GLPELRA share a lot of the same members. There was discussion on meeting with GLPELRA and potentially hosting a joint event in the future. This idea could be tangible and if an opportunity arises we will examine it.

**i. Motion:**

- 1. Motion to discuss a potential partnership with GLPELRA at a future Board Meeting was proposed by Vice President Gajos and supported by Director Suida.

**ii. Roll Call:**

- 1. A roll call was taken on the motion. The motion carried (5-0).
  - a. President Matti                      Yes
  - b. Vice President Gajos              Yes
  - c. Secretary Timm                      Yes
  - d. Director Suida                      Yes
  - e. Director Dery                      Yes

- k. President Matti led the discussion on re: Finance Director (Director of Finance per motion of item a.) and Director of Programming vacancies. The Board shall

market these vacancies at future events and create a creative marketing/recruitment approach. Director Dery will create a flyer to market these vacancies.

## 2. NEW BUSINESS

- a. Director Dery is working on marketing materials for the Road Show
- b. Director Suida stated that as of today, February 5, 2026 we have 61 members.
- c. Director Dery proposed that the PSHRA MI Chapter sponsored Michigan's HR Day on April 22, 2026 in Lansing, MI. Vice President Gajos and Director Dery shall attend this event and President Matti may attend as well (schedule permitting).

### i. Motion:

1. Motion to sponsor Michigan's HR Day for the total amount of \$500 was proposed by Director Dery and supported by Vice President Gajos.

### ii. Roll Call:

1. A roll call was taken on the motion. The motion carried (5-0).
  - a. President Matti Yes
  - b. Vice President Gajos Yes
  - c. Secretary Timm Yes
  - d. Director Suida Yes
  - e. Director Dery Yes

## 3. STANDING UPDATES

- a. No items noted.

## 4. ADJOURNMENT

### a. Motion:

- i. Motion to adjourn was made by Secretary Timm and supported by Vice President Gajos.

### b. Voice Vote:

- i. A voice vote was taken on the motion. All "ayes" recorded. The motion carried (5-0).
- ii. The meeting was adjourned at 7:16 P.M.